



# RURAL DEVELOPMENT AND MANAGEMENT INSTITUTE



*Promoted By*  
MATUSHRI CHANDRAMATI PRATISTHAN

## ANNUAL REPORT 2015-16





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## Institutional Set-up

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### **Rural Development and Management Institute (Promoted by Matushri Chandramati Pratishthan)**

- **Registered under** : Bombay Public Trust Act 1951
- **Date** : 29th February 1996
- **Number** : E / 10779
- **Place** : Ahmedabad
- **FCRA File No** : II/21022/64(01)/2003-FCRA-III
- **Exemptions** : HQ-III/33(264) (Under 80G (5) of I.T. Act 1961)
- **Promoted on** : 22nd March 1997
- **Offices**
  - **Ahmedabad Office (Head Office)**
    1. 411/1, S. G. Road, Next to Nandini Nilayam Sanskruti Sabha Gruha, Behind Punjab National Bank, Gota Cross Road, Gota, Ahmedabad, Gujarat  
Phone Number: - (079) 27663321, 27663220  
Fax: - 079 27663633  
Website: - [www.rudmi.org](http://www.rudmi.org)  
E-mail:- [rudmi1997@gmail.com](mailto:rudmi1997@gmail.com)
  - **Surendra Nagar Office (Branch Office)**
    2. Valjibhai Makwana's House, Village Adariyana, Taluka Dasada (Patdi) District Surendranagar, Gujarat.  
Phone Number: - 02757 284466
  - **Surat Office (Branch Office)**
    3. Plot Number 1/1 Shop Number 252, Shivaji Nagar, Limbayat, Surat
- **Executive Head** : Dr. Manda Parikh



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## Governing Council

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**Shri Parikshit J Divatia**  
(Hon. Chairman)

### MEMBERS

**Dr. Dhawal Mehta,**  
Ex. Director,  
GLS School of Management

**Dr. R.K. Sama, IFS**  
Ex. Director,  
WASMO, Gov. of Gujarat

**Dr. Y. K. Alagh,**  
Ex. Minister of State for Power  
Gov. of India  
Ex. Chairman,  
Institute of Rural management

**Mr. Siddharth Mankiwala,**  
Ex President Rotary Club

**Manda Parikh**  
Director

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## Trustees

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**Shri Parikshit J Divatia**  
Managing Trustee

**Dr. Manda Parikh**  
Trustee

**Mr. Rajiv Dhru**  
Trustee

**Dr. Utkarsh S. Mehd**  
Trustee

**Mr. Gnanesh S. Divatia**  
Trustee

**Mr. Pranava Desai**  
Trustee

**Dr. R.K. Sama**  
Trustee

## FROM THE CHAIRMAN

Rural Development and Management Institute has made substantial progress towards its aims and objectives in last one decade. The activity of the institute has expanded in many crucial areas of development.

I always feel very happy to see that the institute, year after year is its reach to Diyangs, one of the most deprived class of society by way of awards, training and placement services. Last year it trained.

This year we decided to increase the cash prize from Rs. 10,000/- to 15,000/- . We provided 22 awards this year. The progresses of last year like earlier year clearly indicate that the awardees have performed excellently in their respective vocations by using award money. The monitoring wing is in constant touch with these disabled. We feel proud that these awards were presented this year through the hands of Dr. Karansingh, a great scholar and statesman.

This year “Smt. Nandini P. Divatia Rural Rehabilitation Institutional Award” was given to Shree Navchetan Andhjan Mandal, Madhapar, Kutch and Bhartiya Manav Vikas Trust's Special School & Workshop for Mentally Challenged Children. This is an award which is being provided on the basis of an excellent performance in rehabilitation of DAPs of rural areas. We saw that many good institutions are working in Gujarat and Maharashtra.

All the awards were personally received by the awardees. Besides these awards, institution has started working for carrier counseling to DAPs through workshops and one to one discussions. The workshops have received very good response from various institutions working for vocational rehabilitation of DAPs.

I feel happy to note that RUDMI is now working for some innovative programmes in the field of training and extension activities.

Women have always been one of the major concerns of RUDMI from its inception. This year though no major training workshop was organized. I am happy to see the way the empowered women work. I am happy to learn that the trained women are the field of dairying, producing compost, trading through shops, making jewellery and directly connecting them with the market. They are going out themselves towards the programmes for creating awareness amongst women for improving their reproductive health and to the general issues affecting life and development of the rural people are also conducted during the year in the name of pahonch programme. With these programmes, the institution happened to word with factory workers, farmers, teachers and other NGOs on different issues.

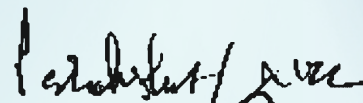
I would like to take this opportunity to thank and congratulate all the staff members for putting in hard work all through the year. I am also thankful to Governing Council Members and other



Trustees for supporting the institution and providing their valuable suggestions and guidance. I also convey my thanks to various Government Departments, other non-government organizations, institutions who helped in carrying out various activities.

In all the progress RUDMI is steady and every year the activity net-work is expanding to new areas. I am very happy to release this annual report of 2014-15.

AHMEDABAD



(Parikshit .J. Divatia)

Chairman



## Annual Report 2015-2016

Rural Development and Management Institute (RUDMI) has continued to work with same vigor and commitment on all the projects it has started so far. The main areas of working include health, women empowerment, HIV/AIDS, agriculture, animal husbandry, disability etc. Full account of the activities is provided in as follows: But the consolidated summary is that our activity in Surendranagar has extended to some 75 village of six talukas. Our networking with NGOs expanded and during the year for one or another project. We networked with 20 to 25 more NGOs. We spent sizable time on new innovative project to be under taken by the institutions.

As always our main focus as on building capacity of people who are out of the main stream development as also stimulating thinking on modification of systems so as to take advantages of growth and development to the grassroots.

### 1. Smt. Nandini P. Divatia Rural Rehabilitation Awards

With a view to promote self employment among differently abled persons RUDMI instituted Smt. Nandini P. Divaita Rural Rehabilitation Awards in the memory its trustee Late Smt. Nandini P. Divatia in 2007. The award consists of Rs. 15,000/- cash and certificate. The objective is to recognize the potential abilities of divyangs and award it with some fund which enable them to initiate their income generation activities.



This was the ninth year of these awards. As usual, we invited more than 100 institutions in Gujarat and Maharashtra to send their nominations for these awards. Of which 27 institutions sent 49 nominations for this award.

The selection committee after detailed scrutiny of the nominations, the nominating institutions and the projects proposed by the nominees, selected 26 awardees for this award. Very brief details of awardees are provide as under.

### Details of Donors and awardees of 2015

Sr. No.	Name of Awardees	Category	Vocation Proposed	Training Institution
1	Balu Abasaheb Shelke	PH 100% Post Polio Paraplegia	General Shop	National Society for Equal Opportunities for the Handicapped, India (NASEOH) Mumbai
2	Ganpatbhai Hirabhai Pateliya	PH 80% Spastic CP	Provision Store	Shri Siddhi Mahila Sarvajanik Trust, Shehra, Panchmahal
3	Bandenawaz Badsha Nadaf	PH 100% Congenital Left Shoulder Disarticulation and Right above elbow amputation	Painter	Indian Mouth And Foot Painting Artists, Mumbai
4	Amrut Arjun Shelke	PH 80% PPD Cerebral Palsy	Tailoring work	Society for the Vocational Rehabilitation of the Retarded, (SVRR) Tardeo, Mumbai
5	Mohmadsalim Ahmadkhan Nagori	PH 80% B/L L/L RPM	Parlour	Lions Club of Palanpur Charitable Trust, Palanpur
6	Sureshbhai Ranchodbhai Dabhi	PH 76% RPM both lower limbs	Puncher shop with tyre and Tube	Viklang Parivartan Trust, Botad
7	Pushpaben Jayantilal Patel	PH 75% RPMK and left short leg	Tailoring work	Sabarkantha Physically Handicapped Welfare Mandal, Butal, Aravalli
8	Hiteshbhai Bhojabhai Dangar	100% Visual Impaired	Electro motor rewinding work	Shree K. K. Andh Udyogshala, Bhavnagar
9	Indravadan Somabhai Tadv	PH 80% PPRP both lower limbs	Mobile Repairing	V-one Society, Vadodara
10	Kaushikram Rameshbhai Panchal	PH 65% PPP	Welding work	Shri Bidada Sarvodaya Trust, Mandvi, Kutch
11	Bhupat Manubhai Gurjar	100% HI	Printing press	Loins Adhyogik Talim Kendra, Modasa
12	Bhavesh Arvindbhai Ramanandi	PH 65% RPM both legs	Screen printing work	Inter Rural Development Institute, Dhrangadhra
13	Jamanaben Kantibhai Kharadi	PH 50% both leg RPM	Animal Husbandry	Sabarkantha Physically Handicapped Welfare Mandal, Butal, Aravalli



Sr. No.	Name of Awardees	Category	Vocation Proposed	Training Institution
14	Omkar Bhagwan Shinde	100% Visual Impaired	Grocery Shop	National Association for The Blind, Mumbai
15	Pratik Amarbhai Desai	PH 75%	Provision Store	Gayatri Viklang Manav Mandal, Vadodara
16	Parulben Manharbhai Parmar	PH 40%	Tailoring work	Society for the Training and Vocational Rehabilitation of the Disabled, Tarsali, Vadodara
17	Kokilaben Ratnaji Damor	100% Visual Impaired	Electric motor rewinding work	Abhilasha Charitable Trust, Aravalli
18	Bhavikaben Kanubhai Thakkar	100% Hearing Impaired	Art work, Printing work	Raotary Club, Samaj Seva and Sanshodhan Trust, Nadiad
19	Jatinkumar Jayantilal Makvana	PH 50% RPM left leg	Photography	Inter Rural Development Institute, Dhrangadhra
20	Vijyaben Hasmukhbhai Chavda	PH 55% RPM/PPD both LL	Imitation jewellery work	Navjeevan Trust, Rajkot
21	Priteshkumar Ganpatbhai Parmar	100% Visual Impaired	Candle making	Abhilasha Charitable Trust, Aravalli
22	Vilas Kalu Pawar	100 % Hearing Impaired	Tailoring work	Vocational Rehabilitation Centre for Handicapped, Sion, Mumbai
23	Ranjanben Rameshbhai Sodha Parmar	100% Deaf and Dumb	Tailoring work	Shri G. H. Patel Vocational Training & Rehabilitation Centre, Nadiad
24	Mehul Sanjay Patil	Mild IQ -63 65% Mental Disability	Gharganti Shop	Bhartiya Manav Vikas Trust Special School for M.R. Children, New Panvel, Maharashtra
25	Manhar Somabhai Darji	MR – 50% IQ – 60% to 65%	Making file, candle, paper bags	Abhilasha Charitable Trust, Aravalli
26	Bhavik Bharatbhai Shah	MR 70% IQ 30% to 35%	Making file, candle, paper bags	Spandan School for Mentally Handicapped

The award were presented by His Excellency, Governor of Gujarat, Shri O. P. Kohliji. He expressed his happiness to meet this very abled persons and he appreciated efforts being made by Rural Development and Management Institute to provide financial support to enthusiasm and entrepreneurial abilities and help them to be in mainstream. He also emphasized on

importance of values and dharm in life. He said that education and employment are most important for the development. The award presentation ceremony was well attended by citizens and the representatives of the nominating institutions. The Disabled Deputy Commissioner Shri Sanjay Nandanji and Managers of all the banks helping this cause were also present in this ceremony to encourage this group of new entrepreneurs. RUDMI offers hand holding services to these divyang at least for one year.

We also of any society appreciate institution/s who work for rehabilitation of divyangs since 2010.

We received 19 nominations for institutional awards of which following two institutions were awarded special certificate of appreciation for providing excellent services to Divyangs.

1. Manav Kalyan Trust, Navsari
2. Sahyog Trust, Himmatnagar

The awards were received by trustees of both the above institutions.

The everyone in the ceremony was happy to know the progress made by the awardees of 2014-15 and earlier years. They have launched the proposed activity and have started earning around Rs. 5000 to Rs. 7000 per month from that activity.

## **2. Disability Development Cell**

The cell started “Employment Service Centre for DAPs “since 2011-12.

With following objectives of the Centre are as follows:

1. To motivate DAP for wage employment.
2. To refresh and fine tune the skills/talents of DAP and make it more acceptable to the employer.
3. To build linkages between employers and DAPs.
4. To provide Placement Services
5. To help to sustain disabled in wage employment.

The centre was initially funded by Navajbhai Ratan Tata Trust. But now it is self financed. This year we worked with 60 DAPs and provided them information on employment opportunities and guided them for interviews.

We also conducted training on DTP for 25 disabled under the skill India programme. All the disabled were provided intensive training.

This year the center concentrated on preparing disabled for open employment;

- i. Identification of available opportunities for the registered divyang in public and private sectors.
- ii. Training for the Interview.
- iii. Participation in Job fairs.

### 3. Smt. N.P. Divatia Counselling Centre

This is one of our low profile activities. However this year we have been invited to colleges and school specially for adolescent education life skills and health related education specially for girls. We also provided counseling K.V.K. school, Vadsar, Class 9<sup>th</sup> to 12<sup>th</sup> standard on the exam phobia, adjustment in school due to family problems. The parents are also counselled and follow up sessions were also provided to them. Our regular counseling to AFS (Air force station)Vadsar, Gandhinagar has continued at 3 days a months.

### 4. Destination Migrant Project

RUDMI is working on HIV/AIDS since 2010. Since 2013-14, we started working in Surat City Limbayat Industrial area. Continuing with this project in this year we contacted around 7000 migrants through inter personal communications, covering 08 sites of project area. Beside this 217 Health Camps were organized, and more than 3500 migrants took advantages of these Health Camps. Though the incidence of STI. Besides this 1400 migrants are also referred to ICTC of which 350 under gone HIV test. We have at present 3 Drop in Centers, 50 depot to distribute condoms. In all 36844 condom could be distributed by social marketing. We have 14 peer educators, who are nominated to work with their own group on this subject. We conducted 24 advocacy meetings with factory owners and their associations and did several demand generation activities. We celebrated 12 congregation events. All this has led to behavioural change, higher awareness and use of safe sex.

#### Project achievements in last year (14-15)

Sr. No	Indicators	Target	Achievement	%of performance
1	No. Of Migrants contacted through IPC sessions	39000	43953	112.70%
2	No. Of Migrants registered (Counseling, DIC and clinic services)	14000	13017	92.98%
3	No. Of Health Camps organized	240	217	90.42%
4	No. Of Migrants visited Health camp out of Registered	4000	3000	75.00%
5	No. Of Migrants treated for STI	400	93	23.25%
6	No of STI patients tested for Syphilis	64	33	51.56%
7	No of STI patients tested for HIV	63	63	100.00%
8	No of total Outlet established	50	50	100.00%
9	No of Condom sold through SMO Outlets and TI staff	120000	74229	61.86%
10	No. Of HRG tested for HIV	2000	350	17.50%
11	No. Of Migrants of source states involved in program as a peer leaders	14	14	100.00%
12	Advocacy meeting	24	24	100.00%



## 5. Promotion of Farmers Club

We are working on VVV farmers club since 2011. Last year we formed 20 new clubs where 279 farmers joined. This year we launched all these clubs with formal inauguration of each club. This inauguration meeting was attended by DDM (NABARD) Shri R. S. Sharma, Agriculture extension officers, V. J. Jadav and Anilbhai as Gram sevak. All of them expressed happiness on the formation of farmers club at village level and extended their good wishes. All the club members and some non member local farmers were also present in the meeting.



The farmers club were immediately linked with ATMA under ATMA project many farmers received kit of good quality seeds free of charge, around 20 farmers received pipe of 20 foot and around two farmers have also installed pipes for drip irrigation through Jain Irrigation. All the clubs have accounts and are crediting their regular saving installment in the same. Quite a few of them 293 have crop loan and 293 have crop insurance. We are trying to increase coverage of all the three among club members. We also worked with our old 20 farmers club where 243 farmers are members.

On the whole, quite a few changes are in effect in cropping pattern in favour of wheat and Cummins (Dhama) in irrigation management in fertilizer consumption etc.

The monthly meetings are being conducted every month in all the 40 clubs. The meetings are used for collective decisions about seeds/seedlings, fertilizers and agricultural technology. As a part of Digital India Movement this year we motivated and helped all the member farmers to register with e-Khedut where they are eligible to get all useful information on weather and agriculture on their mobiles. Large numbers of farmers were motivated to participate in Krishirath at Gavana and Dhama villages where they were benefitted by information and inputs provided by the government. All the 20 farmers clubs participated in Krishi Mahotsava and Ravi Krishi Mahostav.

## 6. Micro Credit Programme and Monitoring of Dairy Milk Co-operative

Fortunately all the 16 Co-operative Society of 16 villages of Dasada Taluka of Surendranagar District established before 10 years are functioning and generating sizeable revenue for the villages. It is learnt that on an average around 56000 ltrs. Of milk is being sent to Sur-Sagar Dairy. From these the total earning from milk has increased to more than Rs.22,40,000./- Out of

these 56000 ltrs, 45 % is cow-milk and 55 % buffalo milk. The average fat of buffalo milk is found to be 7 % and cow milk to be 4 to 5 percent. The average price works out at Rs. 28/ kg. for cow milk and Rs 60/kg for Buffalo milk. Zezra dairy; all women dairy is in the leading position with its best performance among all the dairies in Patdi Taluka. Now with advancement in Sur-Sagar Dairy plant, the members are awaiting for more profits. Year after year the production is increasing and also the membership is in constant touch with the women members.

## 7. Pahonch Programme:- A Programme on Health

Pahonch is a programme to create awareness on the issues related to health among rural and medically underserved areas. To be more precise the main objectives of the programme are,

1. To encourage awareness to nutritional and health services among community.
2. To build capacity of all those who provides services under National Rural Health Mission and ICDS scheme of Government.
3. To integrate services of different institution in the field.
4. To document all the processes.

The project was funded by CSR division of Crain India through Chetna.

During this year, the work on this continued till June, 2015. During these 3 months following work was carried out.

Activities during the year	Number of Programmes
<b>Mamta Divas</b>	09
<b>Mothers Day Celebration</b>	14
<b>Kisori Meeting</b>	03
<b>Community Meetings</b>	04
<b>P.H.C. Meeting</b>	04
<b>Taluka Meeting</b>	01
<b>Home Visit</b>	20
<b>Health Camp</b>	01



We also worked on educating rural girls on Sanitary Napkins. We distributed Mosquito Repellants in the villages of Surendranagar district.

## 8. Skill Development Program

We have started with the skill development programs for the needy. Accordingly this year we conducted a special training programme on DTP for disabled in collaboration of Apnag Manav Mandal. 25 students staying in the hostel of Apang Manav Mandal were selected for the course, which included training on Page maker, Corel draw, Photoshop and Gujarati typing in



Shruti fonts which is required almost in all offices. The students were divided in two batches and were given training for 208 hours. The course started with inauguration where Chairman Mr. P. J. Divatia blessed all the students for their future carrier. At the end of the course, exams were taken and many students scored first class or more.

They were offered apprenticeship in different printing presses. The project was funded by NIEPMD, Chennai.

### **9. Student Enrichment Programme**

This is essentially a training programme for school students to strengthen their education – particularly related to computer and technology. RUDMI this year decided to take up project to strengthen the computer education for primary and secondary school students. The first such programme was conducted in Vadgam of Patadi Taluka where school had computers but none was functional.



RUDMI went to this village with mobile computer lab hired from Dr. Baba Saheb Ambedkar Open University. This mobile lab had 18 computers. 109 students were given 30 hours practice on computers with focus on five aspects (1) Gujarati typing, (2) English typing, (3) Power Point, (4) Excel, (5) Internet surfing and communication.

Following the success, last year, we started the same programme for surrounding village school students. But, we added hardware maintenance in this and we took up the responsibility of maintaining computers and teaching computer course in five village schools, namely-

1. Gota Primary School
2. Gota Housing Primary School
3. Devnagar Primary School
4. Ognaj Primary School
5. Lapakaman Primary School

Besides this a camp was organized for students of Gota School on “How to get rid of Exam Fear” and “Some easy tricks to calculations” with the help of Adarsh Ahmedabad. In all during this year we enriched 250 students of standards 5, 6 and 7 of rural schools.

We hope to extend this center to many more students in the school in Ahmedabad and Daskroi.

## **10. Research Activity**

Government of India, established Smart City Mission in 2015.

Surat is one among 20 cities selected by Government of India to make them smart cities. Smart City essentially involves infrastructural development in governance and empowerment of people. Surat has already received first installment of the grant and has started implementation of the schemes/programs.

RUDMI through Satra Infrastructure Mgt. Pvt. Ltd., was assigned to conduct Socio-economic Study of the residents of Surat and assess the impact of development initiatives undertaken during the year. The study is based on the sample survey of 9000 HHs and with various community groups. The sample is selected through random sampling method. Twenty six indicators were selected to assess the socio economic status of the city. These include location, climate, connectivity, topology, soil demography, share of slums, access to water, energy, health facilities, education, housing, employment etc., governance, social security, living standards, sources of income expenditure pattern etc. The tools are prepared covering all the basic socio-economic parameters and the collected data is analysed. The report assesses economic impact, social impact, impact on environment and natural resources. It also carried out SWOT analysis.

## **Special Training Programme on Social Reformers of 20th Century**



Dr. Babasaheb Ambedkar Swami Vivekanand  
Ravindranath Tagore Ravishankar Maharaj  
Maharshi Karve Mahatma Gandhi

A special 3 week (25 hours) program was designed for Umiya College of Girls, Ahmedabad. Some 100 girls registered for this course. The course covered life and works of following reformers.

It also covered the major social reforms of 20<sup>th</sup> century and their relevance today. The feedback has been very good and positive.

## **CSR Center**

RUDMI established CSR center for providing services to industries. The main objective of





the selecting relevant and output focusing projects help them implementing them efficiently so as to get best outcome of the money spent on CSR.

Keeping this in view center provides following services

1. Framing of Strategy and CSR policy for the company
2. Development need identification for CSR/ Baseline survey.
3. Programme Planning based on survey and organizational objectives.
4. Implementation of programme.
5. Engaging multiple stake holders.
6. Monitoring
7. Impact Assessment and evaluation.
8. Documentation Services
9. CSR Reporting to Government

The center has large data bank on

1. Rules and regulations
2. Projects in the priority area
3. Socio- Economic profile of village/taluka/districts
4. CSR policy and activities of the industries

We are also empanelled with National CSR hub. The center is opned recently and will be activated in new year.

### **Module Preparation**

Beside this the institute designed tailor made modules for specific requirements of the government departments, NGOs etc. It is empanelled by Sardar Patel Institute of Public Administration for documentation and research work. It is also empanelled with National CSR hub for undertaking CSR activities of public sector units.

1. Financial Literacy in rural areas
2. In creditable year Ages and Stages (Module on Adolescent Education)
3. Desk Top Publishing
4. Web designing
5. Photoshop and Photographic Documentation

All the modules will be made available at cost price during 2016-2017.

### **Event Celebrations**

As a part of its cultural activities, this year a programme on “Sant Kabir and His Bhajans” was organized. Ex-Dy. Information Director and Poet Shri Dalpatbhai Padhiyar and Niranjana Rajguru of Rajkot along with other artists performed. The programme was appreciated by all.



### **Participation of Staff Members in Various Activities**

Hitesh, Community Mobiliser participated in Job fairs organized for disabled by Vocational Rehabilitation Center, Ahmadabad, Blind People's Association and Shri Krishna Sharanamam along with disabled registered with employment.

All the members of staff

1. "Sahityaki Nagrik Bhumika" - Dr.Ashok Bajpayeeji
2. Living Anubandh – By Smt. Ilaben Bhatt

Besides this, Director RUDMI participated in a special meeting at Geneva (Switzerland). On finalization of report or elimination of all types of discrimination against women as president of India Chapter of Women's International League for Peace and Freedom. She also participated in several seminars and workshops on gender issues, Gandhian thought, health and communal harmony and peace.

Dr. Priti Tiwari participated in special workshop on Human Resource Management in NGOs organized by BIAF.

### **Donors**

RUDMI has succeeded in mobilizing donation from individuals as well as institutions. We received donation from State Bank of India, Punjab National Bank, Dena Bank, Bank of Baroda, Godrej Industries Limited, Mumbai and Transpek Industry Ltd., Baroda in to be provided for Differently Abled Persons (DAPs) to help them to start their own income generation activities. We have also received grant from CAIRN INDIA for improving the reach of health services in rural areas and from NABARD to help farmers for improving their agriculture productivity and performance and from Gujarat State Aids Control Society for creating awareness of HIV AID amongst migrant laborers and NIEMPD to special training programme on DTP for disabled.

We take this opportunity to thanks all those individuals, institutions and others for their kind support for this noble cause.







## **Rural Development and Management Institute**

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